Leading a Team Through Change



Change brings about fear because of the unknown and in most changing situations, there's no precedent for what to expect. People love routine and procedure because there is a familiarity with the beginning and the end of a process. When this is not the case, employees look to their leadership to provide guidance, direction and more importantly, security that things will be ok in the end.

The prospect of change can be daunting. But if managed correctly, the process doesn't have to be painful. In today's fast-paced society, the difference between success and failure can lie in a company's ability to adapt. Successful leaders not only acknowledge the need for business development but also are willing and able to navigate their team through change.

Fail to grow your business and adjust to new ways of thinking, and your business will stagnate and die. Change in the business world is not an option, but a prerequisite for success.

Successful leaders acknowledge business needs and strategically navigate their teams through change.

- Using transparency for engagement to get buy-in from your team.
- The importance of keeping the lines of communication open and involving employees in the change process.
- Identifying the areas of the business that need to be updated and creating a plan for its execution.
- Creating a clear understanding of ensuing change and how to execute objectives.
- The importance of delegating tasks to individuals across the team and assigning firm deadlines for completion.
- Maintaining the image of availability through the change period providing guidance and offering support.
- Setting realistic objectives, timelines for updates, and clearly articulating expectations.
- Clearly identifying reciprocated expectations of the team and its leaders.

PARRALES CONSULTING

CONTACT US TODAY:
(201) 543-8683
Antonio@ParralesConsulting.com
www.ParralesConsulting.com